



College of Pharmacy
University of Findlay, Ohio, USA

रोशनि

News Letter

Light

Higher Education Skill Development and Research Center

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Content:

1. Brief report of the FDP at Cauvery Group of Institutions, Mysuru, Jan 2023
2. Non-Disclosure Agreement (NDA) between Amrita school of Pharmacy and HESDARC, Mysuru
3. Workshop at Amrita School of Pharmacy, Kochi, Kerala – May 29 to June 3, 2023
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1. Brief Report of Faculty Development Program at Cauvery Group of Institutions, Mysuru

- FDP was held for faculties of Pharmacy, Nursing, Physiotherapy, Ayurveda and Allied health Sciences
- Program Dates: 4 to 7 Jan 2023
- Theme: Microteaching, Communication Skills and Ethics in Higher education

Founder and Chairman's address to faculty during Inauguration

- Dr Chandrashekar GR, recommended teachers to continuously learn while teaching
- Improving your knowledge & skills at every stage is vital to your growth and CGI's progress

Dean's address

- Dr Gurukar Mathews, suggested the faculty to learn with utmost seriousness and involvement
- CGI's have to plan to improve the quality of education at every level
- Implement the changes learnt in FDP at the department and college level, especially faculty development and empowerment.

HESDARC, Mysuru and CGI's Mysuru Faculty Development Program (FDP)

1. Executive Summary
2. Dr Chandrashekar, Founder Chairman CGI's-inaugurated the program in presence of Dean,

- Principals of CGI's, faculty participants and others
- 35 faculty participated actively & engaged fully in the 4 days FDP

Resource Persons for the W/S

- Dr BG Nagavi,
- Mr. Kalpesh V. Mehta,
- Dr Ashok NC,
- Mr. Chandragupt K Jain
- Pre Learning Check & Post LC was conducted.
- FDP included activities, Self reflections, Presentations, Discussions in TEAM's, SDL & TBL
- Assessment at the end included Best of 3/ average of Quizzes in Post LC, Assignment, PPT making & Video presentation to evaluate knowledge of the topic/s, writing, presentation and other skills

Skill Development Modules completed

1. Microteaching - Teaching how to teach: Fundamentals.
2. Microteaching - Teaching how to teach: Let's do it & review – Mini workshops
3. Microteaching - Teaching how to teach: Let's improve from feedback
4. Microteaching- second Podium Presentations with new team & Discussions
5. Verbal Communication Skills – let's do it and get feedback



6. Non Verbal Communication Skills – demonstrations & feedback
7. Dealing with difficult students and Classroom Management
8. Most important job skills for faculty for effective teaching & learning
9. Faculty life and work ethics
10. Five Ethical Principles
11. Academic Malpractices and how to deal : Case Based learning
12. Most common Unprofessional behaviors of Faculty & How to Deal?
13. Summarizing sessions and short & long term plan of action
14. Formative and summative assessment of participants,

- **SMART LO's were identified for each session** and learning measured against the LO's using MCQ's in Google classroom
- **Google classroom was created 2 weeks before** the commencement of W/S for seamless communication and clarifications
- **FDP was supported and endorsed by College of Pharmacy, University of Findlay, USA**
- Working lunch and Tea provided at the venue
- **HESDARC thanks all the stake holders** involved in conducting the FDP, especially organizers, CGI's, supporting staff, and participants from various colleges of CGI's

Assessment of Participants

- Assessment at the end included Best of 3/ Average of Quizzes in Post LC, Assignment, PPT making & Video presentation to evaluate knowledge of the topic/s, writing, presentation and other skills
- **One participant was assessed as A+ (Outstanding) and**
- **Six participants earned A (Excellent) grades**

SMART POAs

Specific Measurable Achievable Relevant Time bound (SMART)

Plan Of Action (POA) for the next 2 to 3 months done individually



Lighting the Lamp & Seeking Blessings

Participant's SMART POAs 1

1. I will try to build self-esteem & confidence to be effective teacher
2. I will work to bring difference in students' attitude
3. I will incorporate all sorts of good verbal & NV skills
4. I will make classroom as an excited & enthusiastic place for the students
5. I will bring out my ethical knowledge in day-to-day life in my college and with colleagues

Participant's SMART POAs 2

1. I will be effectively implementing Microteaching in my regular class plan
2. I will enhance my communication skills both verbal & non verbal
3. I will improve my body language, facial expression, voice modulation & proximity with students
4. Follow ethical path which is right for myself & student welfare

Participant's SMART POAs 3

1. Maintain professional ethics
2. Give maximum output to the organization
3. Avoid conflict in workplace
4. Communicate well with all
5. Maintain confidence & academic level in the college

RESOURCE FACULTY



Dr BG Nagavi



Mr Kalpesh V Mehta



Dr NC Ashok



Mr Chandragupt K Jain



Lighting the Lamp & Seeking Blessings

STAR PERFORMER

A+ Outstanding above 9.5 on 10 **1 faculty**
Cauvery college of Allied Sciences



Ms Syeda Saniya Arif, CIHS

HESDARC & CGI's Congratulates Star Performer

A Excellent above 9.0 & below 9.5 on 10, 6 Faculties.



Dr Kruthika. M

Allied Health Sciences



Mr Nandeesh

Nursing



Mr Nithin Prasad

Allied Health Sciences



Ms Sahana MM

Nursing



Prof. R Ravindra

Pharmacy



Dr Vasanthi Rajendran

Physiotherapy

HESDARC & CGI's Congratulates Star Performers

*Empower and Encourage Star Performers to
Excel and add Value to CGI's*

Feedback day 1 : Suggestions

- Lesson planning
- Effective methods in teaching
- How to motivate students towards learning.
- Students counseling
- NAAC Criteria 1
- NAAC criterion 1
- Curriculum
- Problem based learning/ Team based learning
- Academic and management skills of a teacher
- Teaching, communication & leadership skills development
- Communication skills

HESDARC Recommendations based on Feedback of Participants & our observations

1. Follow-up to build on FDP's : suggestions & recommendations
2. Conduct Workshops on other topics suggested by participants
3. Empower the faculty, not just Encourage & Emphasize
4. Require WS on Teaching & learning methods
5. Need training on Innovations in teaching
6. Long term POA from CGI's to continue the best practices discussed and trained in FDP
7. Planned review & Impact analysis of WS after 2 to 3 months and reinforce

Initiate Faculty Development Cell in CGI's

- Create a voluntary and like minded special interest group (SIG) of faculties
- Meet weekly and make formal presentations on topics related to Teaching, Learning, Classroom, Assessments etc
- Make a time table for semester & one faculty to become the coordinator of FDC
- Regular presentation by faculty & others

2. Non-Disclosure Agreement (NDA) signed between Amrita, Kochi and HESDARC, Mysuru

NDA was signed on 1 June 2023, between Amritha School of Pharmacy (ASP), Amrita Vishwa Vidyapeetham, Kochi and HESDARC (Higher Education Skill Development and Research Center), Mysuru. NDA mentions retention of confidential information disclosed by one party to the other and agrees not to use any confidential Information for any purpose except to engage in mutually agreed business activities between the parties.

Confidential information means any information disclosed to by one party to the other, either directly or indirectly in writing, orally or by inspection of tangible or intangible objects, including without limitation documents, business plans, source code, software, documentation, financial analysis, marketing plans, customer names, customer list, customer data etc. NDA is valid from 1 June 2023 to 31 May 2026.

3. HESDARC workshop for finalization of changes in B. Pharm Regulation and Curriculum at School of Pharmacy, Amrita University, Kochi, Kerala

29 May to 3 June 2023 (Mon through Sat)

Venue: Conference Hall, Amrita School of Pharmacy

Summary

A hands-on workshop for B. Pharm syllabus revision was organized by Amrita School of Pharmacy in association with HESDARC, Mysuru with the aim of reviewing and finalizing the modified B. Pharm curriculum. Dr. Bahubali. G. Nagavi and Dr. P. Jayasekhar from HESDARC were present as expert & external resource persons. The workshop covered discussions on B. Pharm regulations, a Review of the course contents of B. Pharm Semester I to Semester VIII, Practice School, Assessments, B Pharm Honours, Integrated B. Pharm MBA etc. The workshop was attended by about 35 faculty of college of Pharmacy and other constituent colleges of Amrita University

Broad objectives of the 6 days workshop were to standardize, fine-tune and finalize the B Pharm Regulations and Curriculum as per the guidelines of PCI, NEP 2020 and Amrita University

Specific achievements

1. Scope of all the courses of B Pharm were reframed in couple of paragraphs by incorporating Knowledge, Skills and Attitude (K, S and A) domains.
2. The workshop time was used to construct the PLO's, DLO's and CLO's, discuss, deliberate and decide collaboratively as a TEAM
3. PLO's and CLO's were rewritten under the categories of Knowledge, Skill & Attitude, 6 to 8 in number for each category.
4. Combined the CLO of practical and theory for each course.
5. Specification of hourly distribution of subtopics under each main unit was done
6. The maximum number of Text books and Reference books were optimized to 3 or 4 in each category. One International Book was included under the Text Book Category. Included latest editions of Text books/Reference books (from 2010 onwards can be included)
7. Reduction in credits for a few courses to optimize, make space for value added courses & electives as per NEP 2020

Dr Nagavi also spoke on Self Directed Learning (SDL) and emphasized the importance of independent learning, key stages, Overview and strategies for implementing SDL. The session was attended by the Principal, UGP & Exam Committee members. Dr Nagavi clarified all the doubts and mis-conceptions about SDL. After detailed discussions, SDL of 2 hrs was incorporated in the time table of each class of B Pharm. Dr Nagavi mentioned that

SDL if incorporated and implemented in the B Pharm program will be a game changer and assured that students will become self-learners, empowered learners and Life Long Learners

The courses were divided under Foundation, Biomedical, Pharmacy and Elective courses
The committee suggested including few more courses as optional science electives (Medical devices, Food Analysis)

Principal, Dr. Sabitha M. On behalf of the entire team, she expressed her gratitude to the team HESDARC, Dr. Nagavi & Dr. Jayasekhar for their deep sense of sincerity and efforts throughout the workshop in finalizing an excellent B.Pharm curriculum for Amrita. Dr Sabitha appreciated the coordination and efforts of UGP Committee and Exam committee members and also thanked all the faculty members for their sincere contributions to revising the curriculum and for the workshop. Dr. Subin Mary Zachariah, Convenor of the UGP Committee delivered the vote of thanks.

Dr Nagavi and Dr Jayasekhar appreciated TEAM Amrita lead by Dr Sabitha for the revision of B Pharm regulations and curriculum in tune with national aspirations and international standards



4. Editorial

HESDARC, Mysuru and Amrita School of Pharmacy, Kochi, Kerala have signed Non- Disclosure Agreement (NDA) in par with international standards, valid for 3 years from June 2023 to May 2026, regarding retention of confidential information disclosed by one party to the other. It includes without limitation documents, business plans, source code, software, documentation, financial analysis, marketing plans, customer names, customer list, customer data etc. HESDARC conducted a 4 days workshop at Cauvery Group of Institutes, Mysuru in Jan 2023 on " Microteaching; Communication Skills and Ethics in higher education" for 35 faculties of Pharmacy, Nursing, Physiotherapy, Allied Sciences and Ayurveda. A hands-on workshop for B. Pharm syllabus revision was organized by Amrita School of Pharmacy in association with HESDARC, Mysuru with the aim of reviewing and finalizing the modified B. Pharm curriculum. Dr. Bahubali. G. Nagavi and Dr. P. Jayasekhar from HESDARC were present as expert external resource persons. The workshop covered discussions on B. Pharm regulations, a Review of the course contents of B. Pharm Semester I to Semester VIII, Practice School, Assessments, B Pharm Honours, Integrated B. Pharm MBA etc. The workshop was attended by about 35 faculty of college of Pharmacy and other constituent colleges of Amrita University

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