

April - June 2022



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Light

News Letter

Higher Education Skill Development and Research Center

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Content:

1. FDP for Adichunchanagiri University Faculty "Curriculum Design, Development and Implementation" 16 to 19 Feb 2022
2. Community Pharmacists CPD Program 12 Feb. 2022
3. Editorial



Seeking Blessings of His Holiness Sri Sri Sri Dr. Nirmalathananda Mahaswamiji, Honorable Chancellor, ACU



Participants with VC, University officers, Dr Nagavi and Mr. Kalpesh from HESDARC, Mysuru

1. Faculty Development Program (FDP)

Brief Report

1. HESDARC conducted NAC Criterion No.1 synchronized FDP
2. Dates : 16 to 19 Feb 2022 at MEU, AIMS, ACU, BG Nagar, KTK
3. Theme: Curriculum Design, Development and Implementation
4. VC- Dr Chandrasekhar Shetty inaugurated the program in presence of officers of the university, ACU
5. Participants were from Medical, Pharmacy, Engineering, Nursing, Management, Natural Sciences, First Grade colleges and college of Education
6. 33 faculty participated actively & engaged fully in the 4 days FDP
7. Medical (9), Engineering (10), Pharmacy (4), Nursing (4), Others – Education, Commerce, Natural sciences (6)
8. Dr BG Nagavi, Mr Kalpesh V. Mehta, Dr BG Sangameshwar and Dr SB Bhise were the Resource

Persons for the W/S

9. Pre & Post Learning Checks were conducted.
10. FDP included Activities, Self reflections, Presentations, Discussions in TEAM's, SDL & TBL
11. Assessment at the end included Best of 3 Quizzes in Post LC, Assignment, PPT making & Video presentation to evaluate knowledge of the topic/s, writing, presentation and other skills
12. Need Analysis, Curriculum Design & Development, PO, PSO, CO; Assessment, CBCS, Academic Flexibility, Curriculum Enrichment, Feedback systems and Strategic planning were some of the topics discussed, debated and explained with activities & data
13. SMART LO's were identified for each session and learning measured against the LO's using MCQ's in Google classroom
14. Google classroom was created 2 weeks before the commencement of W/S for seamless communication and clarifications
15. FDP was supported and endorsed by College of Pharmacy, University of Findlay, USA
16. Breakfast, working lunch and Tea provided in at the venue – Medical Education Unit of AIMS, ACU
17. HESDARC thanks all the stake holders involved in conducting the FDP, especially organizers, supporting staff, University and participants from various constituent colleges of ACU.

Workshop Sub Themes

Curriculum Design Need analysis, Program & Course Outcomes, Formative & Summative Assessments, CBCS, Curriculum Enrichment and Student's Feedback and Surveys

Learning Outcomes

At the end of the workshop the participants will be able to,

1. Explain the NAAC criterion 1 & describe the key indicators
2. Describe APDC model of Curriculum Design (CD)
3. List the perspectives on Need Assessment (NA) & perform NA activity
4. Differentiate curriculum design & instructional design
5. Work & design a program of your choice and a syllabus for a course related to the program selected.
6. Differentiate objectives, outcomes, attributes, PEO's, CO attainment
7. Write PO's and PSO's and CO's chosen by you
8. List the key elements of curriculum planning & development and important layers involved
9. Explain few tips in curriculum planning (CP)
10. Differentiate formative and summative assessment & highlight their importance in learning
11. List many examples of FA & SA
12. Explain CBCS and its key features
13. List the advantages of CBCS
14. Explain the logic of curriculum enrichment
15. Explain the components and the course of student's feedback about the faculty

Participants presenting, Discussing and Interacting actively with colleagues and Resource persons



UNIVERSITY OFFICERS



Dr. Chandrashekar Shetty
Vice Chancellor



Dr. CK Subbaraya
Registrar



Dr. Rupnarayan
Dean Academics



Dr. AT Shivaramu
Director of FDP

RESOURCE PERSONS



Dr. BG Nagavi



Kalpesh V Mehta



Dr. BG Sangameshwar



Dr. SB Bhise

2. Work shop on “How to improve Recognition, Respect and Revenue for Community Pharmacy in Mysuru”

Hotel Pai Vista, Mysuru,

12 Feb 2022,

2 pm to 4:30 pm.

Report

The program was organized by Mysuru District Chemists and Druggists Association and Suvarna Karnataka Chemists and Druggists Association. The program was hosted by N Raghavan, M/s Raghulal and Co., Mysuru

Key speaker was Dr Bahubali G Nagavi, Founder and CEO, Higher Education Skill Development and Research Center (HESDARC), Mysuru

The workshop was briefly inaugurated in presence of President, Secretary, Sri N Raghavan and Dr BG Nagavi. The workshop was attended by 51 community pharmacists of Mysuru district, of whom 98% were male; more than 90% were owners of pharmacies and 98% were retailers and about 2% were wholesalers. Only 50 % of the participants had D Pharm degree; average age was 45 years and average experience of participant's was more than 30 years.

The program commenced with prayer followed by welcome & brief introduction by President- Sri Manjunath. Vote of thanks was proposed by Secretary - Sri Manjunath

Work shop Outcomes

At the end of the workshop participants will be able to

1. Define recognition of CP and list how to achieve
2. Explain respect and list few steps to gain the same by CP
3. List steps to improve revenue of CP and describe
4. Conduct few activities and engage in active and shared TEAM learning experience
5. Appreciate the role of CP in health care, develop share & care attitude
6. List the weaknesses in D Pharm training & discuss solutions
7. Discuss few steps to improve the revenue of CP's

Dr. BG Nagavi opined that “Delivery of Pharma. Care service is the key and Patient First Policy is the goal. Skills, Attitudes & Competency developed community pharmacists will be able to deliver

Pharma care to patients and public. Only this will get recognition and respect from the community as well as improve the revenue

The program was activities based with discussions for active engagement of the participants. Q&A session clarified many doubts of the participants related to the topic.

Feedback and survey were collected on training need analysis, SWOT analysis and my dream for community pharmacy 2022 – 25

Training needs identified after the W/S

1. Knowledge: New drug updates; Drug rules & regulations; Adverse effects
2. Skill: Counseling & dispensing, Patient data, Storage, Training skills,
3. Attitude: Self confidence, Respect for others, Smile, Calmness
4. Communication: Verbal & non-verbal SWOT (Strength, Weakness, Opportunity and Threat) Analysis
5. **Strengths:** Knowledge of medicines, Stock maintenance, Self confidence
6. **Weaknesses:** Labor issues, Bargain, Discounts, Timings, Reading prescriptions, Using technology, Disease knowledge, Counseling, Finance
7. **Opportunities:** service to patients, Supply to new areas, digital pharmacy, emergency delivery, basic tests – Sugar, BP, Body weight etc.
8. **Threats:** Competitions, Online pharmacy, Jan Aushad, Chain Pharmacy, HR issues

Future Plan

HESDARC's CPD Plan for CP's of Mysuru in Collaboration with Mysuru District C & D Association.

1. Identify Super 30 CP's (D Pharm or B Pharm) with 2 or more years experience & Regd. with KSPC for CPD programs to be conducted
2. Provide need based, modular training of 01 or 02 credits (16 to 32 Hrs) on useful topics to improve Skills, Attitude and Knowledge. Training on week ends or afternoons for about 2 hrs
3. Assess the progress with Pre-learning and Post learning checks
4. Continuous and end modules assessment and certification as per HESDARC standards
5. Seek help of few sponsors for Skill Devp. of CP's

6. Endorsement & support by USA University possible for quality training & assessment
7. Create Google classroom for seamless, continuous learning and assessments
8. Online and offline Quiz, Assignments etc
9. Need Seniors, Owners and Associations help to identify and shortlist the Super 30 CP's
10. Let us take a pledge to change the CP scenario in Mysuru through Collaboration, Cooperation and effective Communication.



W/S Objectives



Dr. BG Nagavi



Sri. Manjunath



Inauguration



Participants in the CPD Program 12 Feb 2022

3. Editorial

“Education is not the learning of facts, but the training of the mind to think.”

– Albert Einstein

The mission of HESDAR Center is to provide educators in public and private institutions with the knowledge, skill and values necessary to enable their students to excel academically and socially. HESDAR center in recent times has emerged as the blueprint for how the institutions should train faculties to prepare its students to become difference makers.

We are delighted to release our new edition of the newsletter “Belaku” which highlights the activities of then HESDAR Centre. HESDARC conducted an intensive workshop and FDP to 33 faculty members at Adichunchanagiri University on curriculum design development and implementation

In another workshop, Dr. Bahubali G. Nagavi, Founder & CEO, HESDAR Center was the key speaker. The theme was “How to improve recognition, respect and revenue for community pharmacy in Mysuru” which was organized by Mysuru District Chemists and druggists Association. The program was attended by around 58 community pharmacists and others.

Dr. Preethi. G.A

Dr. Jinesh. B. Nagavi